## Equalities Sub Committee -Workplan 2023/24

| Theme                                    | Month          |
|--|----------------|
|  |                |
| Equalities Policy & consultation results | October 2023   |
|  |                |
| Social Isolation                         | October 2023   |
|  |                |
| Prevent update                           | March 2024     |
| Refugees                                 | March 2024     |
| Training and Development                 | September 2024 |
|  |                |
| Learning Difficulties                    | September 2024 |
| Standing Items:                          |                |
| Equalities Sub Committee Workplan        |                |
|  |                |
| Council Motions                          |                |
| Equalities Duty Impact Report            |                |
| Equancies Dury impact Report             |                |

| Frequency of Item | Detail  | Lead                        |
|-------------------|---|-----------------------------|
|                   |   |                             |
|                   |   | Community                   |
| once              |   | Partnerships                |
|                   |   | ·                           |
|                   |   |                             |
| once              | get partners to be able to have a discussion<br>- 2 different organisations | Community<br>Partnerships   |
| once              |   | Fartherships                |
|                   |   |                             |
|                   | HCC Prevent Manager to attend and   | Community                   |
| Bi-annual         | discuss local issues and concerns.  | Partnerships<br>Housing and |
|                   | Support available, details on Syrian,                                       | Community                   |
| Once              | Afghani & Ukrainian refugee's.  | Partnerships                |
|                   |   |                             |
| Bi-annual         |   | Human Resources             |
|                   |   |                             |
|                   | Look at provision and needs of children                                     | Community                   |
| Once              | and adults. MENCAP had attended in 2021.                                    | Partnerships                |
|                   |   |                             |
|                   |   |                             |
| Every meeting     | Update and scheduling of items of business                                  |                             |
|                   |   | Partnerships                |
|                   |   |                             |
|                   |   |                             |
| As Appropriate    | To agree and debate Council Motions if                                      | Committage                  |
| As Appropriate    | necessary   | Committees<br>Community     |
| Mar-24            | Complete report to be shared  | Partnerships                |